



INFORMATION PACKET

Thank you for completing an on-line application for Firefighter. To complete and finalize your application, you **must** also submit the information requested in this packet to the Independence Fire Department.

The Information Packet **must** be completed and scanned together as one document. You will then email the attachment to ifdrecruitment@indepmo.org.

This is the **only** way packets will be accepted.

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INDEPENDENCE

★ FIRE DEPARTMENT ★

Dear Firefighter Applicant:

Thank you for considering a career with the Independence Fire Department. The Mission of our Department is to provide the highest level of life and property safety through the extension of fire prevention, emergency medical, fire control and public education services. We are in search of professional men and women who are willing to commit to this mission.

This information packet contains a listing of the information and documents needed to complete the application process. The City of Independence values diversity of its employees and our selection process strives to be fair and equitable to all applicants.

To be considered for a Firefighter position, we request that you complete an on-line application and submit the other documents and certifications listed with this Information Packet by emailing them to ifdrecruitment@indepmo.org. For a complete listing of items that must be returned with your application, please refer to the Applicant Check list that has been included in this information.

In addition to submitting your application, you must also successfully pass the Fire Service Entrance Exam which is a written test. If you have not taken and passed this test within the last 12 months, you should call Metropolitan Community College Blue River Campus at 816-604-6725 as soon as possible to register to take this test. There is a fee payable to the College for this test, and you are required to have a picture I.D. with you at time of testing.

Thank you again for your interest in joining our great team of professionals.

Sincerely,
Chief Jimmy Walker, Independence Fire Department

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Applicant Check List

The following list of documents and information is needed to complete your application process and to be considered for employment.

List of documents and information needed to be considered for the interview process:

- Valid driver's license
- High School diploma or equivalent (Degree diploma may be submitted in lieu)
- Waiver of Liability and Release (signed and notarized)
- Agreement (signed and notarized)

If you have yet to obtain the following documents, you must be able to show that you are actively working toward obtaining them to be considered for the interview process:

- Firefighter I Certification - Missouri, IFSAC, or Pro Board Certification
- Firefighter II Certification - Missouri, IFSAC, or Pro Board Certification
- Hazardous Materials Awareness- Missouri, IFSAC, or Pro Board Certification
- Hazardous Materials Operations-Missouri, IFSAC, or Pro Board Certification
- EMT or Paramedic License issued by State of MO, showing expiration date
- Current CPAT Certification (certification within the last 12 months)
- Fire Service Entrance Exam Result (must be within past 12 months)

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AGREEMENT

I acknowledge and understand that the City of Independence, Missouri, desires and intends to hire only firefighters who are physically and mentally capable of performing the job requirements of firefighter; who satisfactorily complete the Basic Firefighter Training Program required by the Fire Department; and who maintain certification as an Emergency Medical Technician or Paramedic. I acknowledge and understand that I must turn in a completed packet of the required certifications and licenses in order to be offered a firefighter position with the Independence Fire Department. In consideration for having my application for employment in the Fire Department considered by the City of Independence, Missouri, I agree to submit to body composition assessment for purposes of assessing job related health standards; and, upon receipt of a conditional offer of employment, submit to a medical examination (including drug and alcohol testing).

Initial if you are in agreement:

____ **1.** I understand that should the medical examination reveal that I am not physically capable of performing the essential functions of the job of firefighter, or that I tested positive for the use of a controlled substance or was under the influence of alcohol, the conditional offer of employment with the Fire Department of the City of Independence will be withdrawn and my application rejected.

____ **2.** I agree to execute any and all releases necessary to allow the City of Independence to obtain all educational, driving/motor vehicle, and criminal records needed for consideration of my application for employment in the Fire Department. I further agree to execute any releases necessary to obtain medical records and information on me in connection with the conditional offer of employment medical examination. I understand that if I fail to provide the required releases, my application for employment will be rejected.

____ **3.** I hereby release and agree to hold harmless the City from any and all loss, claims or suits (including costs and attorney fees) for or on account of any personal injury, property damage or personal reputation (such as defamation, libel or slander), infliction of emotional distress or other personal tort, suffered by me during the testing and application process which is not the direct result of the sole negligence of the City of Independence.

AGREEMENT CONTINUED:

**FIRE SERVICE
JOINT LABOR MANAGEMENT
WELLNESS/FITNESS INITIATIVE**

**CPAT
Candidate Physical
Ability Test**

This is an eight-event test. During the entire test, the candidate must wear a 50 lb. weighted vest (simulating the weight of a firefighters protective clothing and equipment). The eight events are:

- Stair Climb (climbing stairs while carrying an additional 25 lb. simulated hose pack),
- Ladder Raise and Extension (placing a ground ladder at the fire scene and extending the ladder to the roof or a window),
- Hose Drag (stretching uncharged hose lines, advancing lines),
- Equipment Carry (removing and carrying equipment from fire apparatus to fireground),
- Forcible Entry (penetrating a locked door, breaching a wall) and
- Search (crawling through dark unpredictable areas to search for victims).
- Rescue Drag (removing victim or partner from a fire building),
- Ceiling Pull (locating fire and checking for fire extension),

For additional information visit www.iaff.org/hr/CPAT/cpat_index.html